



**CMRAVE ANNOUNCES NEW HELMETS TO HARDHATS SOUTHEAST REGIONAL MANAGER** Graham Hadley to Assist Growing Union Construction Pathway Program for Military Service Members and Veterans, With the Support of the Stanley Black and Decker Makers Grant

Washington, D.C. – October 17, 2021 – North America’s Building Trades Unions (NABTU) and its signatory contractor associations who operate the Center for Military Recruitment, Assessment and Veterans Employment (CMRAVE) are pleased to announce the selection of Graham Hadley as Southeast Regional Manager of the Helmets to Hardhats program.

Graham Hadley joined the United States Marine Corps in 2001. While in the corps, his MOS was an 0341 Infantry Mortarman. He achieved the rank of E-5 Sergeant and was fortunate enough to have the opportunity to lead marines in combat. Graham believes the leadership skills and training that he received in the military is why his career in the organized construction trades has been so successful.

In 2009, Graham joined the JATC Electrical Apprenticeship program and graduated the program in 2012. He worked as a foreman in the field for 7 years before being hired as an Assistant Business Agent and Organizer for IBEW LU 915. In 2020 he was elected Vice-President, and currently serves on the Tampa, Florida Area Electrical Apprenticeship committee.

Graham joins Helmets to Hardhats from the International Brotherhood of Electrical Workers and the National Electrical Contractors Association-Joint Apprenticeship and Training Committee (IBEW-NECA-JATC) IBEW Local Union #915, so his experience in the trades is extensive. We are fortunate to have Graham’s knowledge join the H2H team as our Southeast Regional Manager.

Graham was born and raised in Missouri and relocated to Tampa in 2007 after being honorably discharged from the Marine Corps. Graham is a huge family man and he noted that has the “best of both worlds” with his children (a boy and girl) and is

happily married to his beautiful wife. When he is not spending time with his family or working, Graham enjoys golfing and the outdoors.

Stanley Black & Decker announced the recipients of its first “Empower Makers” Global Impact Challenge. Helmets to Hardhats is honored to have been named as a Makers Grant Recipient to continue our efforts to connect transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities in the construction industry. Our program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry and with this grant, we will be able to transition more members and change more lives.

Initiated in 2021, the Global Impact Challenge grant program will award up to \$25 million in grant funding over the next five years to nonprofits that are supporting trade workforce development initiatives in the construction and manufacturing sectors. With the first applications submitted in October 2021, 240 entrants were evaluated based on number of people served, outcomes projected, sustainable impact, depth of programs, and diversity, among many other considerations. Helmets to Hardhats was selected as one of 86 organizations that will help skill and reskill roughly 180,000 makers throughout 2022.

“Having the support of Stanley Black & Decker gives Helmets to Hardhats the ability to not only reach more veterans, but change more lives,” said Helmets to Hardhats Executive Director, Martin Helms.

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About NABTU: North America’s Building Trades Unions is an alliance of 14 national and international unions in the building and construction industry that collectively represent over 3 million skilled craft professionals in the United States and Canada. Each year, our unions and our signatory contractor partners invest almost \$2 billion in private-sector money to fund and operate over 1,900 apprenticeship training and education facilities across North America that produce the safest, most highly trained, and productive, skilled craft workers found anywhere in the world. NABTU is dedicated to creating economic security and employment opportunities for its construction workers by safeguarding wage and benefits standards, promoting responsible private capital investments, investing in renowned apprenticeship and training, and creating pathways to the middle class for women, communities of color and military veterans in the construction industry. For more information, please visit [www.nabtu.org](http://www.nabtu.org), and to learn more about the building trades efforts during this pandemic, please follow the hashtag [#buildingtradeswhatevertakes](https://twitter.com/buildingtradeswhatevertakes).

About CMRAVE/ H2H: Helmets to Hardhats (H2H) is a national program that connects veterans, transitioning active-duty military service members, National Guard and Reservists with skilled training and quality career opportunities in the construction industry. The program was created by the Center for Military Recruitment, Assessment and Veterans Employment, a 501(c)(3) non-profit, joint labor-management driven entity. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry. Over the last seventeen years Helmets to Hardhats has built a solid network of relationships and communication lines that are unique and invaluable to our nations' veterans, transitioning active-duty service members, National Guard and Reservists. In this time H2H has helped over 36,000 military service members find quality careers and training in the construction industry. Please visit [www.helmetstohardhats.org](http://www.helmetstohardhats.org) for more information.