



**FOR IMMEDIATE RELEASE**

**HELMETS TO HARDHATS RECEIVES 2024 HIRE VETS MEDALLION AWARD FROM  
THE U.S. DEPARTMENT OF LABOR**

*Washington, DC – November 1st, 2024* - U.S. Acting Secretary of Labor Julie A. Su recognized Helmets to Hardhats as one of the 839 recipients of the 2024 HIRE Vets Medallion Award during a virtual award ceremony presented by U.S. Department of Labor. Helmets to Hardhats earned the Gold award after applying earlier this year. The Honoring Investments in Recruiting and Employing American Military Veterans Act (HIRE Vets Act) Medallion Program is the only federal award program that recognizes employers who successfully recruit, hire, and retain veterans.

"For 20 years, Helmets to Hardhats has employed veterans to fulfill our mission of transitioning service members into union construction trades," said Executive Director Martin F. Helms. "Service members bring unmatched skills in discipline, teamwork, physical readiness, and a profound understanding of interdependence—qualities that continue to set the standard in today's demanding work environment."

Helmets to Hardhats joins 838 other companies from 49 states, plus the District of Columbia, who have shown a commitment to hiring veterans, but also ensuring that they have a long-term career and growth plan that uses the diverse skills they acquired through their military service. Recipients of the 2024 HIRE Vets Medallion Award meet rigorous employment and veteran integration assistance criteria, including veteran hiring and retention percentages; availability of veteran-specific resources; leadership programming for veterans; dedicated human resource efforts; pay compensation and tuition assistance programs for veterans. More than 1,600 employers have earned a HIRE Vets Medallion Award since 2019.

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**About H2H/CMRAVE:** Helmets to Hardhats (H2H) is a national program that connects veterans, transitioning active-duty military service members, National Guard, and Reservists with skilled training and quality career opportunities in the construction industry. The program was created by the Center for Military Recruitment, Assessment, and Veterans Employment, a 501(c)(3) non-profit, joint labor-management driven entity. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry. Over the last twenty years, Helmets to Hardhats has built a solid network of relationships and communication lines that are unique and invaluable to our nation's veterans, transitioning active-duty service members, National Guard, and Reservists. In this time, H2H has helped over 42,000 military service members find quality careers and training in the construction industry. Please visit <https://www.helmetstohardhats.org/> for more information.

**About the HIRE Vets Medallion Program:** The HIRE Vets Medallion Award is earned by businesses that demonstrate unparalleled commitment to attracting, hiring and retaining veterans. The 2025 HIRE Vets Medallion Award application period will open to employers on Jan. 31, 2025. For more information about the program and the application process, visit [HIREVets.gov](https://hirevets.gov). There are different awards for large employers (500-plus employees), medium employers (51-499 employees), and small employers (50 or fewer employees). Additionally, there are two award tiers: platinum and gold.

